

Northern Suburbs District Cricket Club

Code of Conduct

Last Approval Date: 25th July 2024

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PURPOSE AND OBJECTIVES

The purpose of this policy is to outline Northern Suburbs District Cricket Club (NSDCC) expectations regarding the conduct of its members, non-playing members, coaches/staff and parents. NSDCC is committed to providing an environment where all persons are treated with respect, fairness and encouragement.

PLAYING MEMBERS and NON-PLAYING MEMBERS

NSDCC expects all playing and non-playing members to:

- Adhere to the laws of the Game as outlined by the MCC and Queensland Premier Cricket Regulations;
- Always respect the Umpires. Never argue with an umpire. If you disagree, have your captain, coach or manager approach the umpire in an appropriate manner during a break or after the game;
- Never engage in inappropriate conduct including the use of offensive language and gestures that are demeaning to others;
- Cooperate and participate respectfully with your coach/es, teammates and opponents;
- Care for the equipment and facilities made available during training and competition;
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

PARENTS & GUARDIANS

NSDCC expects all parents and/or guardians of players to:

- Not force an unwilling child to participate in cricket;
- Remember, children are involved in cricket for their enjoyment, not yours;
- Encourage your child to play by the rules;
- Focus on the child's efforts and performance rather than winning or losing;
- Never ridicule or yell at a child for making a mistake or losing a game;
- Remember that children learn best by example. Appreciate good performances and skillful play by all participants;
- Support all efforts to remove verbal and physical abuse from sporting activities
- Respect officials' decisions and teach children to do likewise;
- Show appreciation for volunteer coaches, officials and administrators. Without them, your child could

not participate.

- Never take / share photographs or film of other children on social media platforms without first obtaining the consent of the parent / guardian of that child
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

COACHES AND TEAM OFFICIALS

NSDCC expects all coaches and team officials to:

- Adhere to all NSDCC policies applicable to the role of coach, including the Blue Card requirements, Member Protection policy and Australian Cricket's Policy for Safeguarding Children & Young People.
- Be reasonable in your demands on players time, energy and enthusiasm;
- Operate within the rules and laws of the game and teach your players to do the same;
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players;
- Display control and respect to all those involved in cricket. This includes opponents, coaches, umpires, administrators, parents and spectators. Encourage your players to do the same;
- Show concern and caution toward sick and injured players. Follow the advice of a medical practitioner when determining whether an injured player is ready to recommence training or competition;
- Obtain appropriate qualifications and keep up-to-date with the latest cricket coaching practices and principles;
- Any physical contact with a young person should be appropriate to the situation and necessary for the player's skill development;
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

ADMINISTRATORS, COMMITTEE MEMBERS & VOLUNTEERS

NSDCC expects all administrators, committee members and volunteers to:

- Be fair, considerate and honest in dealings with others;
- Have awareness of and act in accordance with your legal responsibilities;
- Be impartial, consistent and transparent;
- Make decisions in the best interests of you members and the sport;
- Maintain appropriate confidentiality;
- Ensure that you members are aware of their rights and responsibilities including but not limited to legislation, policies and codes;
- Ensure activities, facilities and equipment are appropriate for the age and ability of participants;
- Resolve conflicts and complaints fairly and promptly through established procedures;
- Create a welcoming, safe and inclusive environment.

COMPLAINTS & BREACHES

NSDCC takes all complaints and breaches of the Code of Conduct seriously and will investigate all complaints in a confidential manner. Complainants will be informed of the outcome of the investigation within a reasonable period of time. If you would like to make a complaint, please refer to the NSDCC Complaints Handling policy and follow the processes to submit a complaint.

IMPORTANT REMINDER: NSDCC Members, Coaches and Officials are also bound by the Queensland Cricket Code of Behaviour when participating in QLD Premier Cricket competition or other QC-affiliated cricket activity.
